Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

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▶ Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2014 calendar year, or tax year beginning 01/01 2014, and ending . 20 14 C Name of organization Walk-In Counseling Center D Employer identification number В Check if applicable: Address change Doing business as 41-0983461 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change Initial return 2421 Chicago Avenue South 612-870-0565 City or town, state or province, country, and ZIP or foreign postal code Final return/terminated Minneapolis, MN, 55404-3893 G Gross receipts \$ 491,007 Amended return Application pending | F Name and address of principal officer: Mary Weeks H(a) Is this a group return for subordinates? Yes No 2421 Chicago Avenue S, Minneapolis, MN 55404 **H(b)** Are all subordinates included? Yes No If "No," attach a list. (see instructions) 501(c)(3) ___ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or Tax-exempt status: Website: ▶ www.walkin.org **H(c)** Group exemption number ▶ Form of organization: V Corporation Trust Association L Year of formation: M State of legal domicile: Part I Summary 1 Briefly describe the organization's mission or most significant activities: Provides psychological counseling services, and consultation and training to mental health professionals. Activities & Governance 2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 10 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 10 5 Total number of individuals employed in calendar year 2014 (Part V, line 2a) 5 6 6 6 Total number of volunteers (estimate if necessary) 180 Total unrelated business revenue from Part VIII. column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b 0 **Current Year** 370,194 8 Contributions and grants (Part VIII, line 1h) 393.756 Revenue 9 Program service revenue (Part VIII, line 2g) 81,628 96,808 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 235 246 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 0 15 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 452.057 490.825 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 356,950 328,418 Professional fundraising fees (Part IX, column (A), line 11e) 16a 0 Total fundraising expenses (Part IX, column (D), line 25) ► 76,149 b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 94,327 92,381 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 451,277 420,799 19 Revenue less expenses. Subtract line 18 from line 12 780 70,026 End of Year **Beginning of Current Year** 20 Total assets (Part X, line 16) 484,053 558,634 21 Total liabilities (Part X, line 26) . 17,888 22,444 22 Net assets or fund balances. Subtract line 21 from line 20 466,165 536,190

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date	
Here	Mary Weeks, Executive Director				
	Type or print name and title				
Paid	Print/Type preparer's name Acacia Willey	Preparer's signature	Date	Check if self-employed	PTIN P01010039
Preparer		1		Firm's EIN ▶	F01010037
Use Only	Firm's address > 2314 University Avenue	ue W, Saint Paul, MN 55114			51-393-2161
May the IRS	discuss this return with the preparer	shown above? (see instructions) .			☐ Yes 🗸 No
					5 000 (aa)

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Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Provides psychological counseling services, and consultation and training to mental health professionals.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$
	Walk-In Counseling Center was founded in 1969 in response to the unmet need for accessible mental health services in the Twin
	Cities. Since then Walk-In volunteers (master degree and PhD clinicians) have provided free counseling to tens of thousands of
	people - and indirectly countless family members and friends - by helping them address intense mental health and emotional issues, and interpersonal concerns. In addition to helping people, we have improved the quality of mental health services in the
	community through our training and consultation to counselors, social workers and other helping professionals and organizations.
	In 2014, we provided 4,705 free individual, couple and family counseling sessions to 1,824 people at three locations in
	Minneapolis and St. Paul. Services were provided by 176 volunteers. They contributed 14,980 hours of service with an estimated
	value of \$900,000.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
A .	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses ► 270,325

Part l	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		_
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	10		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		,
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11f		,
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		·
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		Ť

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		v
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		,
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28a		•
С	Schedule L, Part IV	28b 28c		<i>'</i>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29		v
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i>	31		,
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<i>'</i>
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	35b 36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>	36		
38	Part VI	37		~
	19? Note. All Form 990 filers are required to complete Schedule O	38	~	

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Part				
	Check if Schedule O contains a response or note to any line in this Part V			. [
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	4.	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 6			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
~	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)		-	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
b	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		/
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7-		
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		~
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			
	·	7с		~
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, no a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	76 7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders	-		
b	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	. _a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		

Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

14b

13b

13c

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Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ~ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 1 12c 13 13 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a / b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: > Mary Weeks, (612)870-0565

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	nor any relate	d org	aniz	atic	n c	ompe	nsa	ated any currer	t officer, directo	r, or trustee.
				(0	C)					
(A)	(B)		Position				(D)	(E)	(F)	
Name and Title	Average	(do not check more than one box, unless person is both an						Reportable	Reportable	Estimated
	hours per week (list any			d a d	lirect	or/trus	tee)	compensation	compensation from	amount of other
	hours for	or c	Ins	Officer	<u>F</u>	em Hig	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation
	related organizations	Individual trustee or director	Institutional trustee	cer	Key employee	hest	mer			from the organization
	below dotted	or tall tr	onal		ploy	e com				and related
	line)) ete	tru		ee	hper				organizations
		ď	stee			Highest compensated employee				
-						۵				
Emily Huemann Brody	1			•						
President	0	~		~				0	0	0
John Buck	1									
Vice President	0	~		~				0	0	0
Joe Housman	1									
Treasurer	0	~		~				0	0	0
Howard Bolter	1									
Board Member - Executive Committee	0	~		~				0	0	0
Jack Fentress	1									
Secretary	0	~		~				0	0	0
Lori Berg	1									
Board Member	0	~						0	0	0
Timothy Wong	1									
Board Member	0	~						0	0	0
Karen Sachs	1									
Board Member	0	~						0	0	0
David von Weiss	1									
Board Member	0	~						0	0	0
Carol Moliner	1									
Board Member	0	~						0	0	0
Mary Weeks	40									
Executive Director	0			~				94,000	0	0

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	yees	s, ar	nd F	lighe	st C	ompensated E	mployees (continu	ıed)	•	
					(0	C)								
	(A)	(B)	(do n	ot ch		ition	e than o	ane.	(D)	(E)		((F)	
	Name and title	Average	١,				is both		Reportable	Reportab			mated	
		hours per week (list any	office	er and	_	irect	or/trus	–	compensation from	compensation related	ı from		unt of her	
		hours for	or c	Inst	Officer	Key	Hig	Former	the	organizatio	ons		ensation	ı
		related	vidu	it	cer	Key employee	hest	mer	organization (W-2/1099-MISC)	(W-2/1099-N	IISC)		n the	
		organizations below dotted	tor tall t	ona		plo	e c		(W-2/1099-MISC)			_	nization related	
		line)	Individual trustee or director	큡		/ee	npei					organ	izations	
			96	Institutional trustee			Highest compensated employee							
-							ed							
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-														
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			-											
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			-											
-											\rightarrow			
-											\rightarrow			
	Sub-total								04.000		_			
C	Total from continuation sheets to Part		n Л	•	•		•		94,000		0			0
d	Total (odd lines the and te)			•	•				94,000		0			0
	Total number of individuals (including but	· · · ·					ob ove	<u> </u>		oro than fil		\ of		
2	reportable compensation from the organi			iose	ıısı	eu	above	3) W	no received m	ore man \$1	50,000) OI		
-	reportable compensation from the organi	Zation											Yes	No
3	Did the organization list any former of	ficer direc	tor o	or tr	uste	96	kev e	emr	olovee or high	est compe	nsated	4	103	140
•	employee on line 1a? If "Yes," complete s							-		-		3		/
4	For any individual listed on line 1a, is the							n a	nd other comp	ensation fr	om the			Ť
-	organization and related organizations													
	individual											4		~
5	Did any person listed on line 1a receive of	r accrue co	ompei	nsat	tion	froi	m anv	/ un	related organiz	ation or inc	lividua			Ť
•	for services rendered to the organization											5		~
Section	on B. Independent Contractors	<u> </u>												
1	Complete this table for your five highest	compensat	ed inc	dep	end	ent	contr	acto	ors that receive	ed more tha	n \$100	0.000 of		
	compensation from the organization. Rep													Х
	year.	•						•	J		Ĭ			
	(A)								(B)			(C)		
	Name and business add	ress							Description of s	ervices		Compens	ation	
None														
2	Total number of independent contractor	rs (includir	ng bu	ıt n	ot I	limit	ed to	th	nose listed abo	ove) who				
	received more than \$100,000 of compens								0					

Part VIII Statement of Revenue

		Check if Schedule O contains a res	sponse or note to	any line in this	Part VIII		🗆
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns 1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	0				
s, G	С	Fundraising events 1c	0				
ar /	d	Related organizations 1d	0				
s, (imil	е	Government grants (contributions) 1e	0				
ion	f	All other contributions, gifts, grants,					
the the		and similar amounts not included above 1f	393,756				
d E	g	Noncash contributions included in lines 1a-1f: \$	638				
a G	h	Total. Add lines 1a-1f	>	393,756			
ne			Business Code				
»ver	2a	Consultation and training fees	621330	96,188	96,188	0	0
Program Service Revenue	b		_				
ξi	С		_				
Se	d		_				
ш	е		-				
rog	f	All other program service revenue.		620	620	0	0
Δ.	g	Total. Add lines 2a–2f		96,808			
	3	Investment income (including dividend other similar amounts)					044
		Income from investment of tax-exempt to		246	0	0	246
	4 5	Royalties		0	0	0	0
	3	(i) Real	(ii) Personal	U	U		0
	6a	Gross rents					
	b	Less: rental expenses					
	C	-	0				
	d	N	▶				
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory					
	b	Less: cost or other basis and sales expenses .					
	С	Gain or (loss)	0				
	d	Net gain or (loss)	▶				
venue	8a	Gross income from fundraising events (not including \$0					
Other Reven		of contributions reported on line 1c). See Part IV, line 18	a				
₹			D				
		Net income or (loss) from fundraising	events . ►				
		Gross income from gaming activities. See Part IV, line 19	a				
			o				
		Net income or (loss) from gaming ac					
		Gross sales of inventory, less returns and allowances	a 197				
		<u> </u>	182				
	С	Net income or (loss) from sales of inv		15	0	0	15
		Miscellaneous Revenue	Business Code				
	11a						
	b						
	C	All all all are recognized					
	d	All other revenue	•				
	е 12	Total. Add lines 11a–11d Total revenue. See instructions	+	400.835	07.000		0/4
	14	i otal levellue. Occ molluctions		490,825	96,808	0	261

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon				
Do no 8b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,				
_	trustees, and key employees	94,000	65,800	14,100	14,100
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		_		_
_		0	0	0	0
7 8	Other salaries and wages	203,094	124,340	33,435	45,319
0	section 401(k) and 403(b) employer contributions)				0
9	Other employee benefits	0 3,193	0 2,530	355	0
10	Payroll taxes	28,131	18,004	4,501	308 5,626
11	Fees for services (non-employees):	20,131	16,004	4,501	5,020
··· a	Management	0	0	0	0
b	Legal	0	0	0	0
c	Accounting	10,802	0	10,802	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	2,206	1,565	543	98
12	Advertising and promotion	8,261	5,687	427	2,147
13	Office expenses	18,465	12,075	3,036	3,354
14	Information technology	5,029	4,902	95	32
15	Royalties	0	0	0	0
16	Occupancy	14,975	11,979	2,247	749
17	Travel	0	0	0	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	757	0	628	120
20	Interest	354	0	354	129 0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	7,969	6,376	1,195	398
23	Insurance	8,512	6,809	1,277	426
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Volunteer recognition and training	741	741	0	0
b	License, dues, and fees	5,828	1,878	765	3,185
C	Publications and memberships	806	475	311	20
d	Bad debts	5,988	5,988	0	0
e	All other expenses	1,688	1,176	254	258
25	Total functional expenses. Add lines 1 through 24e	420,799	270,325	74,325	76,149
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	131,069	1	144,666
	2	Savings and temporary cash investments	194,787	2	257,119
	3	Pledges and grants receivable, net	25,846	3	36,396
	4	Accounts receivable, net	10,853	4	9,822
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
ς.	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
Ä	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	8,508	9	5,609
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 288,618			
	b	Less: accumulated depreciation 10b 183,596	112,990	10c	105,022
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	484,053	16	558,634
	17	Accounts payable and accrued expenses	9,396		14,076
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	300
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
iab		disqualified persons. Complete Part II of Schedule L	0	22	0
_	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X	8,492		8,068
	00	of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	17,888	26	22,444
ces		complete lines 27 through 29, and lines 33 and 34.			
<u>a</u>	27	Unrestricted net assets	414,767	27	417,690
Ва	28	Temporarily restricted net assets	51,398		118,500
pu	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
τA	32	Retained earnings, endowment, accumulated income, or other funds.		32	
Se	33	Total net assets or fund balances	466,165	33	536,190
	34	Total liabilities and net assets/fund balances	484,053	34	558,634

Form 990 (2014) Page **12**

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🔽
1	Total revenue (must equal Part VIII, column (A), line 12)	1		49	0,825
2	Total expenses (must equal Part IX, column (A), line 25)	2		42	0,799
3	Revenue less expenses. Subtract line 2 from line 1	3		7	0,026
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		46	6,165
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			-1
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		53	6,190
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u></u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		.		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	pıaın	in		
•					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				~
	If "Yes," check a box below to indicate whether the financial statements for the year were com reviewed on a separate basis, consolidated basis, or both:	Siled	Of		
	·				
L	Separate basis Consolidated basis Both consolidated and separate basis		. 2b		~
D	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audit	 .d on			
	separate basis, consolidated basis, or both:	a on	a		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	/ersia	ht		
C	of the audit, review, or compilation of its financial statements and selection of an independent account				
	If the organization changed either its oversight process or selection process during the tax year, ex				
	Schedule O.	piani			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	in		
ou	the Single Audit Act and OMB Circular A-133?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	rgo th		+	<u> </u>
-	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b		
				QQA	(004.4)

Form **990** (2014)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2014

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name	of the organization					Employer identification	n number	
	In Counseling Center						83461	
Par		· · · · · · · · · · · · · · · · · · ·		•		,	ons.	
The c	organization is not a private foundary A church, convention of church A school described in section	ches, or associati	on of churches descri		-	•		
3	☐ A hospital or a cooperative ho			n section	170(b)(1	Ι \ (Δ\/iii)		
4	A medical research organization hospital's name, city, and state	on operated in co					(iii). Enter the	
5		 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 						
6 7	☐ A federal, state, or local gover☐ An organization that normally described in section 170(b)(1)	receives a subs	tantial part of its sup				n the general public	
8	☐ A community trust described in	in section 170(b)	(1)(A)(vi). (Complete	Part II.)				
9	An organization that normally receipts from activities relate support from gross investme acquired by the organization as	d to its exempt ent income and	functions—subject to unrelated business	certain taxable i	exception	ns, and (2) no more ess section 511 ta	than 331/3% of its	
10 11	 ☐ An organization organized and ☐ An organization organized and one or more publicly supported the box in lines 11a through 11 	operated exclusi d organizations d	vely for the benefit of, escribed in section 5 0	to perfor 09(a)(1) o	m the fun r section	octions of, or to carry 509(a)(2). See sect	ion 509(a)(3). Check	
а	☐ Type I . A supporting organization(sorganization. You must con	zation operated, s s) the power to re	supervised, or control egularly appoint or ele	led by its	support	ed organization(s), ty	pically by giving	
b	☐ Type II. A supporting organic control or management of the organization(s). You must certain the control of the control	ne supporting org	anization vested in th					
С	☐ Type III functionally integrated its supported organization(s)						y integrated with,	
d	☐ Type III non-functionally in that is not functionally integrated requirement (see instruction	rated. The organi	zation generally must	satisfy a	distributi	on requirement and		
е	Check this box if the organize functionally integrated, or Ty						II, Type III	
f g	Enter the number of supported Provide the following information	•						
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				Yes	No			
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

	(Complete only if you checked th				-	•	alify under
Socti	Part III. If the organization fails to on A. Public Support	quality unde	er the tests is	stea below, p	iease compie	ete Part III.)	
	dar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2010	(6) 2011	(6) 2012	(d) 2010	(6) 2014	(i) Total
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
	on B. Total Support				T		
_	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.					12	F04()(0)
13	First five years. If the Form 990 is for the						
Sooti	organization, check this box and stop her on C. Computation of Public Suppor	t Porcontag					
14	Public support percentage for 2014 (line 6			1 column (f))		14	%
15	Public support percentage for 2014 (line of Public support percentage from 2013 Sch					15	
16a	331/3% support test—2014. If the organize box and stop here. The organization qual	zation did not	check the box	on line 13, and	d line 14 is 33¹	/3% or more, c	
b	331/3% support test—2013. If the organicheck this box and stop here. The organic					e 15 is 33 ¹ / ₃ %	or more, . ► □
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part VI how the organization meets the "fa organization	ets the "facts-	and-circumsta	nces" test, ch	eck this box ar	nd stop here. I	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizati Explain in Part VI how the organization me supported organization	ion meets the eets the "fact	e "facts-and-ci	rcumstances" tances" test. T	test, check th	nis box and st	op here.
18	Private foundation. If the organization did				a, or 17b, chec	k this box and	see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, p		/	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees			, ,			
	received. (Do not include any "unusual grants.")	526,921	550,045	354,804	370,194	393,756	2,195,720
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose			100,282	81,628	96,808	278,718
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	526,921	550,045	455,086	451,822	490,564	2,474,438
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						0
	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from						
Sooti	on B. Total Support						2,474,438
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6	526,921	550,045	455,086	451,822	490,564	2,474,438
10a	Gross income from interest, dividends,	520,921	550,045	455,086	451,822	490,364	2,474,438
IUa	payments received on securities loans, rents,						
	royalties and income from similar sources .	502	154	140	235	246	1,277
b	Unrelated business taxable income (less	302	154	140	233	240	1,211
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	502	154	140	235	246	1,277
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	527,423	550,199	455,226	452,057	490,810	2,475,715
14	First five years. If the Form 990 is for the	•					. , . ,
	organization, check this box and stop he						▶ □
	on C. Computation of Public Suppor						
15	Public support percentage for 2014 (line 8						99.95 %
16	Public support percentage from 2013 Sch				<u></u>	16	99.95 %
	on D. Computation of Investment In			l' 40 '	(0)	4=	
17	Investment income percentage for 2014 (.,			17	0.05 %
18	Investment income percentage from 2013					18 221 x 6	0.05 %
19a	331/3% support tests – 2014. If the organ						
	17 is not more than 33 ¹ / ₃ %, check this box	-	_	-		_	_
b	33 ¹ / ₃ % support tests—2013. If the organize line 18 is not more than 33 ¹ / ₃ %, check this because 18 is not more than 33 ¹ / ₃ %, check this because 18 is not more than 33 ¹ / ₃ %.						
20	Private foundation. If the organization di	_	_				_
20	i ilvate ibuliuationi il tile biganization di	a not oneck a l	00A 011 IIIIE 14,	19a, 01 19b, 0	TIOUR LINS DUX	ana 366 manu	ULIUI 5 🗲 🔝

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	103	140
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
_	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
С	designated in the organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).			
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	7		
0	If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which			
С	the supporting organization had an interest? If "Yes," provide detail in Part VI. Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9b		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f)	9с		
100	(regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	iva		
D	determine whether the organization had excess business holdings.)	10b		

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
Section	on B. Type I Supporting Organizations			
_			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
	71 11 0 0		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	_		
_		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	netru	ctions	e).
a	The organization satisfied the Activities Test. Complete line 2 below.			-/-
a b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	The organization is the parent of each of its supported organizations. Complete interes below.	ee ins	tructi	ons)
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	0-		
h	·	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>	20		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must contain the containing of the containing organization.			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 	6		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount . Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y-in	tegrated Type III support	ing organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Secti	on D - Distributions	,	,	Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
a				
b				
c				
d				
е	From 2013			
f	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2014 distributable amount			
<u>i</u> _	Carryover from 2009 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section			
	D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7	Excess distributions carryover to 2015. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а				
b				
С				
d	Excess from 2013			
е	Excess from 2014			

chedule A (Form 990 or 990-EZ) 2014 Page						
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; an Part III, line 12. Also complete this part for any additional information. (See instructions.)	d				

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Name o	f the organization		Employer identification number
Walk-	n Counseling Center		41-0983461
	t I Organizations Maintaining Donor Ad	lvised Funds or Other Similar Fun	nds or Accounts.
	Complete if the organization answered		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and dono		
	funds are the organization's property, subject to t	=	
6	Did the organization inform all grantees, donors, only for charitable purposes and not for the bene conferring impermissible private benefit?	efit of the donor or donor advisor, or f	or any other purpose
Par	Conservation Easements.		
	Complete if the organization answered	"Yes" to Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the	e organization (check all that apply).	
	☐ Preservation of land for public use (e.g., recreation)	ation or education) 🗌 Preservation o	f a historically important land area
	☐ Protection of natural habitat	☐ Preservation o	f a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization h	neld a qualified conservation contribution	on in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2 a
b	Total acreage restricted by conservation easemer	nts	2b
С	Number of conservation easements on a certified	historic structure included in (a)	2c
d	Number of conservation easements included in	n (c) acquired after 8/17/06, and not	on a
	historic structure listed in the National Register		· · 2d
3	Number of conservation easements modified, trait tax year ►	nsferred, released, extinguished, or terr	minated by the organization during the
4	Number of states where property subject to cons	ervation easement is located ►	
5	Does the organization have a written policy reviolations, and enforcement of the conservation e		
6	Staff and volunteer hours devoted to monitoring,	inspecting, and enforcing conservation	easements during the year
7	Amount of expenses incurred in monitoring, insper	ecting, and enforcing conservation ease	ements during the year
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports		
	balance sheet, and include, if applicable, the text	•	nancial statements that describes the
	organization's accounting for conservation easem		
Par			Other Similar Assets.
	Complete if the organization answered	· · · · · · · · · · · · · · · · · · ·	
1a	If the organization elected, as permitted under Si works of art, historical treasures, or other similar public service, provide, in Part XIII, the text of the	ar assets held for public exhibition, ed	ducation, or research in furtherance of
b	If the organization elected, as permitted under		
	works of art, historical treasures, or other similar public service, provide the following amounts rela	ar assets held for public exhibition, eduting to these items:	ducation, or research in furtherance of
	(i) Revenue included in Form 990, Part VIII. line 1		> \$
	(i) Revenue included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		• \$
2	If the organization received or held works of ar following amounts required to be reported under	t, historical treasures, or other similar	r assets for financial gain, provide the
а	Revenue included in Form 990, Part VIII, line 1	· · · · · · · · · · · · · · · · · · ·	

Schedu	e D (Form 990) 2014				Page 2
Part	Organizations Maintaining Co	llections of Art, His	torical Treasures	, or Other Similar <i>I</i>	Assets (continued)
3	Using the organization's acquisition, accollection items (check all that apply):	ession, and other reco	rds, check any of th	ne following that are a	significant use of its
а	☐ Public exhibition	d	☐ Loan or exchang	ge programs	
b	Scholarly research				
	☐ Preservation for future generations	· ·			
4	Provide a description of the organization	's collections and eval	ain how they further	the organization's ev	empt purpose in Par
7	XIII.	s collections and expl	ani now they farther	the organization's ex	empt purpose in r ar
5	During the year, did the organization sol assets to be sold to raise funds rather that				
Part	IV Escrow and Custodial Arrang	ements.			
	Complete if the organization an 990, Part X, line 21.			·	
1a	Is the organization an agent, trustee, cu				
	included on Form 990, Part X?				
b	If "Yes," explain the arrangement in Part	XIII and complete the fo	ollowing table:		
~	in 100, Oxplain the arrangement in Fart.	and complete the re	moving table.		Amount
_	Paginning balance			1c	7 11.10 21.11
C	Beginning balance				
d	Additions during the year			1d	
е	Distributions during the year			1e	
f	Ending balance			1f	
2a	Did the organization include an amount o	n Form 990, Part X, line	e 21, for escrow or c	ustodial account liabil	ity? 🗌 Yes 🗌 No
	If "Yes," explain the arrangement in Part 2	XIII. Check here if the e	xplanation has been	provided in Part XIII	
Par	V Endowment Funds.				
	Complete if the organization an	swered "Yes" to For	m 990, Part IV, line	e 10.	
			ior year (c) Two yea		ack (e) Four years back
12	Beginning of year balance	, , , , , ,		1,,	,,,,,
-					
b	Contributions				
С	Net investment earnings, gains, and				
	losses				
d	Grants or scholarships				
е	Other expenditures for facilities and				
	programs				
f	Administrative expenses				
g	End of year balance				
າ	Provide the estimated percentage of the	current year end haland	e (line 1a, column (s	a)) hald as:	
_	· · · · · · · · · · · · · · · · · · ·	=	be (iiiie 1g, coluitiii (a	i)) riela as.	
a	Board designated or quasi-endowment				
b		%			
С	Temporarily restricted endowment ▶	%			
	The percentages in lines 2a, 2b, and 2c s				
3a	Are there endowment funds not in the po	ossession of the organi	zation that are held	and administered for	the
	organization by:				Yes No
	(i) unrelated organizations				. 3a(i)
	(ii) related organizations				. 3a(ii)
h	If "Yes" to 3a(ii), are the related organizat				. 3b
4	Describe in Part XIII the intended uses of	the organization's end			. 50
Part	, , ,				
	Complete if the organization an	swered "Yes" to For	m 990, Part IV, line	e 11a. See Form 990), Part X, line 10.
	Description of property	(a) Cost or other basis	(b) Cost or other basis	(c) Accumulated	(d) Book value
		(investment)	(other)	depreciation	
1a	Land	0	12,000		12,000
b	Buildings	0	, , , , , , , , , , , , , , , , , , , ,		87,241
	Leasehold improvements	0			07,241

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

45,202

0

5,781

105,022

0

39,421

. . ▶

Part VII	Investments – Other Securi Complete if the organization		rm 990. Part IV. line	e 11b. See Form	990. Part X. line 12.
	(a) Description of security or ca (including name of security	tegory	(b) Book value	(c) Me	thod of valuation:
(1) Financial	derivatives	·			
	neld equity interests				
(3) Other	. ,				
(A)					
(B)					
(C)					
(D)			_		
(E)			-		
(F)			-		
(G)			-		
(H)	/// Devict action Forms 000 Port V and /PV in a 10		-		
Part VIII	(b) must equal Form 990, Part X, col. (B) line 12 Investments—Program Rel				
Part VIII	Complete if the organization		rm 000 Part IV line	a 11c See Form	000 Part Y line 13
	(a) Description of investme		(b) Book value		ethod of valuation:
	(a) Description of investme		(b) Book value	, ,	d-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column ((b) must equal Form 990, Part X, col. (B) line 13	3.) ▶			
		/			
Part IX	Other Assets.	•	000 D. I.IV.	44.1.0	000 B. IV I'. 45
Part IX		answered "Yes" to Fo	rm 990, Part IV, line	e 11d. See Form	
	Other Assets.	•	rm 990, Part IV, line	e 11d. See Form	990, Part X, line 15. (b) Book value
(1)	Other Assets.	answered "Yes" to Fo	rm 990, Part IV, line	e 11d. See Form	
(1) (2)	Other Assets.	answered "Yes" to Fo	rm 990, Part IV, line	e 11d. See Form	
(1) (2) (3)	Other Assets.	answered "Yes" to Fo	rm 990, Part IV, line	e 11d. See Form	
(1) (2) (3) (4)	Other Assets.	answered "Yes" to Fo	rm 990, Part IV, line	e 11d. See Form	
(1) (2) (3) (4) (5)	Other Assets.	answered "Yes" to Fo	rm 990, Part IV, line	e 11d. See Form	
(1) (2) (3) (4) (5) (6)	Other Assets.	answered "Yes" to Fo	rm 990, Part IV, line	e 11d. See Form	
(1) (2) (3) (4) (5) (6) (7)	Other Assets.	answered "Yes" to Fo	rm 990, Part IV, line	e 11d. See Form	
(1) (2) (3) (4) (5) (6) (7) (8)	Other Assets.	answered "Yes" to Fo	rm 990, Part IV, line	e 11d. See Form	
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets.	answered "Yes" to Fo (a) Description	rm 990, Part IV, line	e 11d. See Form	
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization	answered "Yes" to Fo (a) Description	rm 990, Part IV, line		
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Colu	Other Assets. Complete if the organization	answered "Yes" to Fo (a) Description X, col. (B) line 15.)			(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columbus)	Other Assets. Complete if the organization mn (b) must equal Form 990, Part Other Liabilities. Complete if the organization line 25.	answered "Yes" to Fo (a) Description X, col. (B) line 15.) answered "Yes" to Fo			(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Colu	Other Assets. Complete if the organization The system of the organization of liability Other Liabilities. Complete if the organization line 25. (a) Description of liability	answered "Yes" to Fo (a) Description X, col. (B) line 15.)			(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columnation of Columnation of Column	Other Assets. Complete if the organization mn (b) must equal Form 990, Part Other Liabilities. Complete if the organization line 25.	answered "Yes" to Fo (a) Description X, col. (B) line 15.) answered "Yes" to Fo			(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columerat X 1. (1) Federal in (2) Street a	Other Assets. Complete if the organization The system of the organization of liability Other Liabilities. Complete if the organization line 25. (a) Description of liability	answered "Yes" to Fo (a) Description X, col. (B) line 15.) answered "Yes" to Fo			(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columnation of the columnation of the column	Other Assets. Complete if the organization mn (b) must equal Form 990, Part Other Liabilities. Complete if the organization line 25. (a) Description of liability income taxes	answered "Yes" to Fo (a) Description X, col. (B) line 15.) answered "Yes" to Fo			(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columnation of the columnation of the columna	Other Assets. Complete if the organization mn (b) must equal Form 990, Part Other Liabilities. Complete if the organization line 25. (a) Description of liability income taxes	answered "Yes" to Fo (a) Description X, col. (B) line 15.) answered "Yes" to Fo			(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columnation of the columnation of the column	Other Assets. Complete if the organization mn (b) must equal Form 990, Part Other Liabilities. Complete if the organization line 25. (a) Description of liability income taxes	answered "Yes" to Fo (a) Description X, col. (B) line 15.) answered "Yes" to Fo			(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columna Part X 1. (1) Federal in (2) Street and (3) (4) (5) (6)	Other Assets. Complete if the organization mn (b) must equal Form 990, Part Other Liabilities. Complete if the organization line 25. (a) Description of liability income taxes	answered "Yes" to Fo (a) Description X, col. (B) line 15.) answered "Yes" to Fo			(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal in (2) Street a (3) (4) (5) (6) (7)	Other Assets. Complete if the organization mn (b) must equal Form 990, Part Other Liabilities. Complete if the organization line 25. (a) Description of liability income taxes	answered "Yes" to Fo (a) Description X, col. (B) line 15.) answered "Yes" to Fo			(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columna Part X 1. (1) Federal in (2) Street a (3) (4) (5) (6) (7) (8)	Other Assets. Complete if the organization mn (b) must equal Form 990, Part Other Liabilities. Complete if the organization line 25. (a) Description of liability income taxes	answered "Yes" to Fo (a) Description X, col. (B) line 15.) answered "Yes" to Fo			(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columnation of the columnation of the column	Other Assets. Complete if the organization mn (b) must equal Form 990, Part Other Liabilities. Complete if the organization line 25. (a) Description of liability income taxes	answered "Yes" to Fo (a) Description X, col. (B) line 15.) answered "Yes" to Fo (b) Book value			(b) Book value

Schedule D (Form 990) 2014 Page **4**

Part		Reconciliation of Revenue per Audited Financial Stateme			Retur	n.
		Complete if the organization answered "Yes" to Form 990, P				
1		evenue, gains, and other support per audited financial statements			1	
2		nts included on line 1 but not on Form 990, Part VIII, line 12:		1		
а		realized gains (losses) on investments	2a			
b	Donate	ed services and use of facilities	2b			
С	Recov	eries of prior year grants	2c			
d	Other	(Describe in Part XIII.)	2d			
е	Add lir	nes 2a through 2d			2e	
3	Subtra	ct line 2e from line 1			3	
4		nts included on Form 990, Part VIII, line 12, but not on line 1:				
а		ment expenses not included on Form 990, Part VIII, line 7b				
b	Other	(Describe in Part XIII.)				
С		nes 4a and 4b			4c	
5		evenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	
Part		Reconciliation of Expenses per Audited Financial Statem			er Ret	urn.
		Complete if the organization answered "Yes" to Form 990, P				
1		expenses and losses per audited financial statements			1	
2		nts included on line 1 but not on Form 990, Part IX, line 25:		ı		
а		ed services and use of facilities	2a			
b	-	ear adjustments	2b			
С		losses	2c			
d		(Describe in Part XIII.)				
е		nes 2a through 2d			2e	
3		ct line 2e from line 1			3	
4		nts included on Form 990, Part IX, line 25, but not on line 1:				
a		ment expenses not included on Form 990, Part VIII, line 7b			_	
b		(Describe in Part XIII.)				
с 5		nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line			4c	
		Supplemental Information.	5 10.)	 	5	
		escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4 1 · D	art IV lines 1h and 2h	· Dort	V line 4: Part V line
		escriptions required for Part II, lines 3, 3, and 9, Part III, lines 1a and s 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part is				
۲, ۱ ai	. 70, 11110	3 24 and 45, and 1 art An, intes 24 and 45. Also complete this part	to pic	wac arry additional in	iioiiiiai	ion.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number Name of the organization Walk-In Counseling Center 41-0983461 Form 990, Part VI, Section A, Line 8b - Committees of the Board of Directors do not keep minutes Form 990, Part VI, Section B, Line 11b - The 990 is reviewed by the Treasurer, Executive staff and Board of Directors prior to filing. Form 990, Part VI, Section B, Line 12c - Board members are required to sign a written re-commitment to the conflict of interest policy. To date, no instance of conflict has been identified. Form 990, Part VI, Section B, Line 15 - Walk-in Counseling Center does have a process in place for determining compensation of the organization's Executive Director which is reviewed and approved by independent persons, comparability data and contemporaneous substantiation of the deliberation and decision. Form 990, Part VI, Section C, Line 19 - All documents are considered public and available to anyone who requests them. Form 990, Part XI, Line 9 - Rounding adjustment