Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2015 calendar year, or tax year beginning 01/01 2015, and ending 20 15 C Name of organization Walk-In Counseling Center D Employer identification number В Check if applicable: Address change Doing business as 41-0983461 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change Initial return 2421 Chicago Avenue South 612-870-0565 City or town, state or province, country, and ZIP or foreign postal code Final return/terminated Minneapolis, MN, 55404-3893 G Gross receipts \$ 501,380 Amended return F Name and address of principal officer: Application pending Mary Weeks H(a) Is this a group return for subordinates? Yes No 2421 Chicago Ave S, Minneapolis, MN 55404 **H(b)** Are all subordinates included? Yes No If "No," attach a list. (see instructions) 501(c)(3) 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or Tax-exempt status: Website: ▶ www.walkin.org **H(c)** Group exemption number ▶ Form of organization: V Corporation Trust Association L Year of formation: M State of legal domicile: Part I Summary 1 Briefly describe the organization's mission or most significant activities: Provides psychological counseling services, and consultation and training to mental health professionals. Activities & Governance 2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 13 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 13 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 5 5 6 6 180 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b 0 **Current Year** 8 Contributions and grants (Part VIII, line 1h) . . . 393,756 421,359 Revenue 9 Program service revenue (Part VIII, line 2g) 96,808 74,875 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 246 173 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 15 750 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 490,825 497,157 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 328,418 329,107 Professional fundraising fees (Part IX, column (A), line 11e) 16a 0 0 Total fundraising expenses (Part IX, column (D), line 25) ► 68,386 b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 92,381 109,583 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 420,799 438,690 19 Revenue less expenses. Subtract line 18 from line 12 70,026 58,467 End of Year **Beginning of Current Year** 20 Total assets (Part X, line 16) 558,634 621,101 21 Total liabilities (Part X, line 26) . 22,444 26,445 22 Net assets or fund balances. Subtract line 21 from line 20 536,190 594,656 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here Mary Weeks, Executive Director Type or print name and title Print/Type preparer's name Preparer's signature Date **Paid** Check if

P01010039

651-393-2161

self-employed

Firm's EIN ▶

Firm's address ▶ 2314 University Avenue W, Saint Paul, MN 55114

May the IRS discuss this return with the preparer shown above? (see instructions) .

Firm's name MAP for Nonprofits

Acacia Willey

Preparer

Use Only

Form 990 (2015) Page **2**

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
-	Provides psychological counseling services, and consultation and training to mental health professionals.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
-	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 286,786 including grants of \$ 0) (Revenue \$ 74,875)
Tu	Walk-In Counseling Center was founded in 1969 in response to the unmet need for accessible mental health services in the Twin
	Cities. Since then Walk-In volunteers (master degree and PhD clinicians) have provided free counseling to tens of thousands of
	people - and indirectly countless family members and friends - by helping them address intense mental health and emotional
	issues, and interpersonal concerns. In addition to helping people, we have improved the quality of mental health services in the
	community through our training and consultation to counselors, social workers and other helping professionals and organizations.
	In 2015, 180 volunteers provided 17,720 hours of service to 2,051 clients in 17,720 sessions. The services were valued at \$1,073, 852.
	632.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.) (Expenses \$\frac{\partial}{2} \text{(Percents \$\text{(Percents \$\frac{\partial}{2} \text{(Percents \$\frac{\partial}{2} (Percents \$\text{(Percents
4e	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0) Total program service expenses ▶ 286,786
	10tal program 351705 5Ap511353 F 200/100

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
•	complete Schedule A	2	V	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	-	
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		-
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		-
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e	V	~
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		_
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		-
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	, , , ,	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV </i>	15		_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,

19

Part l	V Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			-
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	-		~
0.4		23		_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			,
	through 24d and complete Schedule K. If "No," go to line 25a	24a		•
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
21	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			-
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
•	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
	A family member of a current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete</i>	20a		
b	Schedule L. Part IV	28b		,
_	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		
С	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	00-		.,
00	•	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>			
0.4	·	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	١		
00	Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
00	complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	'	ı

	V Statements Begarding Other IDS Filings and Tax Compliance			Page
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			Г
	Check if Schedule O contains a response of note to any line in this Part v	• •	Yes	. L
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 2		103	110
b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	-		
	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		<u>.</u>	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		V
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	l_		١,
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	7.		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		V V
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f 7g		
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . | 12b|

Is the organization licensed to issue qualified health plans in more than one state?

Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which

Section 501(c)(29) qualified nonprofit health insurance issuers.

13

		•				100				
С	Enter the amount of reserves on hand					13c				
łа	Did the organization receive any paymen	nts for indoor tan	ning services	during the t	ax year?.			14a		~
b	If "Yes," has it filed a Form 720 to report	these payments	? If "No," pro	vide an expl	lanation in S	ched	ule O .	14b		
								Forr	ո 990	(2015)

12a

13a

13b

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Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . 1b 13 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 1 12c 13 13 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a / b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: > Mary Weeks, (612)870-0565

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P.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	ensa	ated any currer	t officer, directo	r, or trustee.
(C)										
(A)	(B)				ition			(D)	(E)	(F)
Name and Title	Average					e than o is both		Reportable	Reportable	Estimated
	hours per week (list any	office		dad		or/trus	tee)	compensation from	compensation from related	amount of other
	hours for	Individual trustee or director	Inst	Officer	Key	High	Former	the	organizations	compensation
	related organizations	vidu	Institutional trustee	cer	Key employee	nest	ner	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted	al tr	onal		oloy	ě com		(11 2) 1000 111100)		and related
	line)	uste	trus		98	pen				organizations
		Φ	tee			Highest compensated employee				
Emily Huemann Brody	0.50									
President	0	~		~				0	0	0
John Buck	0.50									
Vice President	0	~		~				0	0	0
Joe Housman	0.50									
Treasurer	0	~		~				0	0	0
Howard Bolter	0.50									
Board Member - Executive Committee	0	~		~				0	0	0
Jack Fentress	0.50									
Secretary	0	~		~				0	0	0
Timothy Wong	0.50									
Board Member	0	~						0	0	0
Karen Sachs	0.50									
Board Member	0	~						0	0	0
David von Weiss	0.50									
Board Member	0	~						0	0	0
Carol Moliner	0.50									
Board Member	0	~						0	0	0
Victoria Cameron	0.50									
Board Member	0	~						0	0	0
James Towns	0.50									
Board Member	0	~						0	0	0
Willie Garrett	0.50									
Board Member	0	~						0	0	0
Lori Berg	0.50									
Board Member	0	~						0	0	0
Mary Weeks	40	1								
Executive Director	0			~				96,720	0	0

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yees			lighe	st C	ompensated E	mployees (d	continu	ued)	
	(A) Name and title	(B) Average hours per	box, unless person officer and a director					n an	(D) Reportable compensation	(E) Reportable compensation from			
		week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizatio (W-2/1099-M		othe compen- from organiz and rel organiza	sation the ation ated
1b	Sub-total							>	96,720		0		0
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio		•				>	96,720		0		0
2	Total number of individuals (including bur reportable compensation from the organ	t not limited	to th				above	e) w		ore than \$10		O of	
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete</i>							-	oloyee, or high	=			res No
4	For any individual listed on line 1a, is the organization and related organizations	e sum of re	portal	ble (con	nper	nsatio					e	
5	individual									 ation or ind	 ividua 	1 4 5 5	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
Section	on B. Independent Contractors	,							,				
1	Complete this table for your five highest compensation from the organization. Repyear.												's tax
	(A) Name and business add	dress							(B) Description of s	ervices		(C) Compensati	on
None													
	Total number of independent contractor	ors (includir	na bu	ıt n	ot	limit	ed to	L th	nose listed abo	ove) who			

received more than \$100,000 of compensation from the organization ▶

0

Part VIII Statement of Revenue

		Check if Schedule O cont	tains a res	ponse or note to	any line in this	Part VIII		🗆
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns	1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues		0				
s, G	С	Fundraising events	1c	0				
ar /	d	Related organizations	1d	0				
s, (imil	е	Government grants (contributi	ons) 1e	39,530				
ion	f	All other contributions, gifts, gi						
the the		and similar amounts not included a	above 1f	381,829				
d E	g	Noncash contributions included in li	ines 1a-1f: \$	408				
a G	h	Total. Add lines 1a-1f		•	421,359			
ne				Business Code				
»ver	2a	Consultation and training fe	es	621330	74,875	74,875	0	0
Program Service Revenue	b							
ξi	С							
Se	d							
аш	е							
rogi	f	All other program service re			0	0	0	0
Δ.	g	Total. Add lines 2a–2f			74,875			
	3	Investment income (inclu and other similar amounts)	-					
		·	F	390	0	0	390	
	4 5	Income from investment of ta	•		0	0	0	0
	3	Royalties	(i) Real	(ii) Personal	U	U	U	0
	6a	Gross rents	(7) 1 1 2	(") " " " " " " " " " " " " " " " " " "				
	b	Less: rental expenses						
	C	Rental income or (loss)	0	0				
	d	Net rental income or (loss)						
	7a		Securities	(ii) Other				
		assets other than inventory	4,006	0				
	b	Less: cost or other basis						
		and sales expenses .	4,223	0				
	С	Gain or (loss)	-217	0				
	d	Net gain or (loss)		▶	-217	0	0	-217
venue	8a	Gross income from fundrai events (not including \$	sing 0					
Other Reven		of contributions reported on See Part IV, line 18	···a					
ŏ		Less: direct expenses						
		Net income or (loss) from f	_	events . ►				
	9a	Gross income from gaming See Part IV, line 19						
	b	Less: direct expenses	b					
		Net income or (loss) from g	_	vities ►				
	10a	Gross sales of inventor returns and allowances						
	b	Less: cost of goods sold .	b					
		Net income or (loss) from s	ales of inve	entory 🕨				
		Miscellaneous Revenue	e	Business Code				
	11a							
	b							
	С							
	d	All other revenue			750	750	0	0
	е	Total. Add lines 11a–11d .		+	750			
	12	Total revenue. See instruc	tions	<u> ▶ </u>	497,157	75,625	0	173

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respon-				
Do no 8b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	96,720	67,704	14,508	14,508
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	201,768	141,238	36,235	24,295
9	Other employee benefits	3,759	2,631	639	489
10	Payroll taxes	26,860	18,802	4,566	3,492
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	9,138	0	9,138	0
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
40	- 1	25,564	0	8,775	16,789
12	Advertising and promotion	6,388	4,472	319	1,597
13	Office expenses	13,297	9,059	2,288	1,950
14 15	Information technology	6,951	6,635	237	79
16	Occupancy	14.834	11.0/7	2 225	742
17	Travel	14,834	11,867	2,225	742
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,088	370	359	359
20	Interest	470	0	470	0
21	Payments to affiliates				<u>-</u>
22	Depreciation, depletion, and amortization	11,384	9,107	1,708	569
23	Insurance	9,119	7,295	1,368	456
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Volunteer recognition and training	2,013	2,013	0	0
b	License, dues, and fees	4,503	1,576	225	2,702
С	Publications and memberships	994	795	149	50
d	Bad debts	750	750	0	0
е	All other expenses	3,090	2,472	309	309
25	Total functional expenses. Add lines 1 through 24e	438,690	286,786	83,518	68,386
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	144,666	1	183,565
	2	Savings and temporary cash investments	257,119	2	277,631
	3	Pledges and grants receivable, net	36,396	3	55,556
	4	Accounts receivable, net	9,822	4	6,286
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
As	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	5,609	9	4,425
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 269,585			
	b	Less: accumulated depreciation 10b 175,947	105,022	10c	93,638
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	558,634	16	621,101
	17	Accounts payable and accrued expenses	14,076		19,302
	18	Grants payable	0	18	0
	19	Deferred revenue	300	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
es	22	Loans and other payables to current and former officers, directors,			
≣		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L	0		0
_	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	8,068	l .	7,143
	00			25	
	26	Total liabilities. Add lines 17 through 25	22,444	26	26,445
Se		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.			
Š	27	Unrestricted net assets	417 (00	27	F04 /F/
ala	27 28	Temporarily restricted net assets	417,690		594,656
<u>8</u>	29	Permanently restricted net assets	118,500	29	0
Ĕ	29	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and	0	29	U
Ē		complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
<u>let</u>	33	Total net assets or fund balances	536,190		594,656
2	34	Total liabilities and net assets/fund balances	558,634		621,101
			222,00		F 000 (0015)

Form 990 (2015) Page **12**

Part	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				V
1	Total revenue (must equal Part VIII, column (A), line 12)	1		49	7,157
2	Total expenses (must equal Part IX, column (A), line 25)	2		43	8,690
3	Revenue less expenses. Subtract line 2 from line 1	3		5	8,467
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		53	6,190
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			-1
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		59	4,656
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		. I		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	pıaın	in		
•					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				~
	If "Yes," check a box below to indicate whether the financial statements for the year were com reviewed on a separate basis, consolidated basis, or both:	Siled	Of		
	·				
L	Separate basis Consolidated basis Both consolidated and separate basis		. 2b		_
D	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audit	 .d on			
	separate basis, consolidated basis, or both:	a on	a		
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	/ersia	ht		
C	of the audit, review, or compilation of its financial statements and selection of an independent account				
	If the organization changed either its oversight process or selection process during the tax year, ex				
	Schedule O.	Piairi			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	in		
	the Single Audit Act and OMB Circular A-133?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	rgo th		1	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b		
				QQ((0045)

Form **990** (2015)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

on or a section

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Name	of the organization					Employer identification	n number
	-In Counseling Center						83461
Pai					.		ons.
The o	organization is not a private found		,		•	,	
1	A church, convention of church						
2	A school described in section					* *	
3	☐ A hospital or a cooperative ho☐ A medical research organizati						(iii) Entartha
4	hospital's name, city, and stat	e:					
5	An organization operated for section 170(b)(1)(A)(iv). (Com	plete Part II.)					al unit described in
6 7	☐ A federal, state, or local gover☐ An organization that normally described in section 170(b)(1	receives a subs	tantial part of its sup				n the general public
8	☐ A community trust described	in section 170(b)	(1)(A)(vi). (Complete	Part II.)			
9	An organization that normally receipts from activities relate support from gross investme acquired by the organization a	d to its exempt ent income and	functions—subject to unrelated business	certain taxable i	exception	ns, and (2) no more ess section 511 ta	than 331/3% of its
10	☐ An organization organized and	d operated exclus	sively to test for public	c safety. S	See sect	ion 509(a)(4).	
11	An organization organized and one or more publicly supporte the box in lines 11a through 11	d organizations d	escribed in section 5	09(a)(1) ⊙	r section	509(a)(2). See sect	ion 509(a)(3). Check
а	☐ Type I . A supporting organization(sorganization. You must con	s) the power to re	egularly appoint or ele	•			. , , , , ,
b	☐ Type II. A supporting organic control or management of the organization(s). You must c	ne supporting org	ganization vested in th				
С	☐ Type III functionally integrated its supported organization(s						y integrated with,
d	☐ Type III non-functionally in that is not functionally integree requirement (see instruction	ated. The organi	zation generally must	satisfy a	distributi	on requirement and	
е		zation received a	written determination	from the	IRS that	it is a Type I, Type I	I, Type III
f	Enter the number of supported	organizations .					
g	Provide the following information	•					
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above (see instructions))	listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No	_	
(A)							
(B)							
(C)							
(D)							
(E)							
Tota							

	(Complete only if you checked th				-	•	alify under
Socti	Part III. If the organization fails to on A. Public Support	quality unde	er the tests is	stea below, p	lease comple	ete Part III.)	
	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2011	(0) 2012	(6) 2010	(u) 2014	(6) 2013	(i) Iotai
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
	on B. Total Support			T			
_	idar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.	(see instructi	ons)			12	
13	First five years. If the Form 990 is for th organization, check this box and stop her	e organizatioi 'e	n's first, secon	d, third, fourth		ear as a sectio	
Secti	on C. Computation of Public Suppor						
14 15	Public support percentage for 2015 (line 6 Public support percentage from 2014 Sch					14 15	<u>%</u>
16a	33 ¹ /3% support test—2015. If the organize box and stop here. The organization qual	ifies as a pub	licly supported	organization			. ▶ □
b	331/3% support test—2014. If the organicheck this box and stop here. The organic					15 is 33 ¹ /3%	or more, . ▶ □
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization meet Part VI how the organization meets the "factorganization".	ets the "facts-	and-circumsta	inces" test, ch	eck this box ar	nd stop here. I	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizati Explain in Part VI how the organization me supported organization	ion meets the eets the "fact	e "facts-and-ci	ircumstances" tances" test. T	test, check th	nis box and st	op here.
18	Private foundation. If the organization did				a, or 17b, chec	k this box and	see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, p		/	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees	. ,		, ,			
	received. (Do not include any "unusual grants.")	550,045	354,804	370,194	393,756	381,829	2,050,628
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	·	100,282	81,628	96,808	74,975	353,693
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	550,045	455,086	451,822	490,564	456,804	2,404,321
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from						
<u>C1:</u>	line 6.)						2,404,321
	on B. Total Support	() 0044	# \ 0040	() 0040	(D 00 ()	() 0045	(n =
	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	550,045	455,086	451,822	490,564	456,804	2,404,321
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	154	140	235	246	390	1,165
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	154	140	235	246	390	1,165
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)					750	750
13	Total support. (Add lines 9, 10c, 11, and 12.)	550,199	455,226	452,057	490,810	457,944	2,406,236
14	First five years. If the Form 990 is for the organization, check this box and stop he	ne organization	's first, second		, or fifth tax ye	ear as a section	n 501(c)(3)
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2015 (line 8			3. column (f))		15	99.92 %
16	Public support percentage from 2014 Sch					16	99.95 %
	on D. Computation of Investment Inc					<u> </u>	
17	Investment income percentage for 2015 (y line 13, colun	nn (f))	17	0.05 %
18	Investment income percentage from 201 4		.,			18	0.05 %
19a	331/3% support tests—2015. If the organ					ore than 331/39	
	17 is not more than 331/3%, check this box						
b	331/3% support tests—2014. If the organiz						
	line 18 is not more than 331/3%, check this I						
20	Private foundation. If the organization di	d not check a l	box on line 14,	19a, or 19b, c	heck this box	and see instru	ctions $ ightharpoonup$

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

,,,,	on 7 in Cupporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
		5a		
D	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with	0		
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more	0		
-	disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	ıva		
	determine whether the exemplation had exemple in the believe he	406		

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		<u> </u>
	A family member of a person described in (a) above?	11b		<u> </u>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
Section	on B. Type I Supporting Organizations			
_			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
	<i>y</i> 11 0 0		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	_		
_		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	netru	ction	e).
		iisti u	CHOIR	3).
a	☐ The organization satisfied the Activities Test. <i>Complete line 2 below.</i> ☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
b c	The organization is the parent of each of its supported organizations. <i>Complete line's below.</i> The organization supported a governmental entity. <i>Describe in Part VI how you supported a government entity (see the organization is the parent of each of its supported organizations.</i>	oo ins	tructi	one)
U		1118		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
L	·	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>	20		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
a	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must co			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional	ly-in	tegrated Type III support	ing organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity			
3_	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6.			
		h tha avancination is was		
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	n the organization is res	porisive	
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	and a different different specific and a specific a	<i>(</i> 2)	(ii)	(iii)
S	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
	Excess distributions carryover, if any, to 2015:			
a				
<u>b</u>				
d	From 2013			
e	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
— b	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section			
	D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3			
•	and 4c.			
8	Breakdown of line 7:			
a				
b				
С	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			

Part VI

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Schedule A	, Part III, Line 12 - Miscellaneous income

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Employer identification number

Walk-	In Counseling Center		41-0983461
Par			
	Complete if the organization answered		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		1
5	Did the organization inform all donors and donor	<u> </u>	
_	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, a		
	only for charitable purposes and not for the bene conferring impermissible private benefit?		
Par			· · · · · · · · · · · · · · · · · · ·
rai	Complete if the organization answered	"Ves" on Form 990 Part IV line 7	
1	Purpose(s) of conservation easements held by the		•
•	Preservation of land for public use (e.g., recrea		of a historically important land area
	Protection of natural habitat	, <u> </u>	of a certified historic structure
	☐ Preservation of open space		in a continua motorio ciractaro
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contribution	on in the form of a conservation
	easement on the last day of the tax year.	·	Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easemen	ıts	2b
С	Number of conservation easements on a certified	historic structure included in (a)	2c
d	Number of conservation easements included in	(c) acquired after 8/17/06, and not	on a
	historic structure listed in the National Register		· · 2d
3	Number of conservation easements modified, trantax year ►	nsferred, released, extinguished, or ter	minated by the organization during the
4	Number of states where property subject to conse	ervation easement is located ►	
5	Does the organization have a written policy reviolations, and enforcement of the conservation ea		
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspectin	ng, handling of violations, and enforcing	conservation easements during the year
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?	e 2(d) above satisfy the requirements o	
9	In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text organization's accounting for conservation easem	of the footnote to the organization's firents.	nancial statements that describes the
Par	Complete if the organization answered	"Yes" on Form 990, Part IV, line 8	
1a	If the organization elected, as permitted under SF works of art, historical treasures, or other simila public service, provide, in Part XIII, the text of the	r assets held for public exhibition, e	ducation, or research in furtherance of
b	If the organization elected, as permitted under 5 works of art, historical treasures, or other simila public service, provide the following amounts related	r assets held for public exhibition, enting to these items:	ducation, or research in furtherance of
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art following amounts required to be reported under S	t, historical treasures, or other simila	r assets for financial gain, provide the
a h	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X		> \$

Schedu	le D (Form 990) 2015							Page 2
Part	Organizations Maintaining	Collections of Art	, Hist	orical Treasures	, or O	ther Similar As	sets (co	ntinued)
3	Using the organization's acquisition, a collection items (check all that apply):		-		•			
а	Public exhibition		d [Loan or exchang	ge proc	rams		
b	Scholarly research		e					
C	☐ Preservation for future generations							
4	Provide a description of the organizati	on's collections and	expla	in how they further	the or	ganization's exen	npt purpo	se in Par
	XIII.		·	·	`			
5	During the year, did the organization							
ъ.	assets to be sold to raise funds rather		a as p	art of the organizat	ion s co	ollection?	☐ Ye	s 🗌 No
Part			_	000 5 1 11 / 11	•			_
	Complete if the organization	answered "Yes" oi	n Forr	n 990, Part IV, lin	e 9, or	reported an an	ount on	Form
	990, Part X, line 21.			11 6 1 11				
1a	Is the organization an agent, trustee,			-				
	included on Form 990, Part X?						∐ Ye	s 🗌 No
b	If "Yes," explain the arrangement in Pa	rt XIII and complete	the fol	lowing table:	_	1		
						Ai	mount	
С	Beginning balance				10			
d	Additions during the year				10			
е	Distributions during the year				16			
f	Ending balance				11			
2a	Did the organization include an amoun							s 📙 No
	If "Yes," explain the arrangement in Pa	rt XIII. Check here if	the ex	planation has been	provid	ed on Part XIII .		
Par	t V Endowment Funds.		_					
	Complete if the organization					T	1	
		(a) Current year	(b) Pric	r year (c) Two yea	rs back	(d) Three years back	(e) Four	years back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and							
	losses							
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the	ne current year end b	alance	e (line 1g, column (a	a)) held	as:		
а	Board designated or quasi-endowmen	t ▶%						
b	Permanent endowment	%						
С	Temporarily restricted endowment ▶_	%						
	The percentages on lines 2a, 2b, and 2							
3a	Are there endowment funds not in the	possession of the o	rganiz	ation that are held	and ac	lministered for th	e _	
	organization by:							Yes No
	(i) unrelated organizations						3a(i)	
	(ii) related organizations						3a(ii)	
b	If "Yes" on line 3a(ii), are the related or						3b	
4	Describe in Part XIII the intended uses	of the organization's	endo	wment funds.				
Part	VI Land, Buildings, and Equip	ment.						
	Complete if the organization	answered "Yes" or	n Forr	n 990, Part IV, lin	<u>e 1</u> 1a.	See Form 990,	Part X, I	ine 10.
	Description of property	(a) Cost or other l	basis	(b) Cost or other basis		Accumulated	(d) Book	value
		(investment)		(other)	d	epreciation		
1a	Land		0	12,000				12,000
b	Buildings		0	231,416		152,163		79,253
_	Lessahold improvements		_			0		

	Complete if the organization ansi	wered "Yes" on For	m 990, Part IV, IIn	e 11a. See Form 99	U, Part X, line 10.
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land	0	12,000		12,000
b	Buildings	0	231,416	152,163	79,253
С	Leasehold improvements	0	0	0	0
d	Equipment	0	26,169	23,784	2,385
е	Other	0	0	0	0
Total.	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part)	K, column (B), line 10	Oc.) ▶	93,638

Part VII	Investments – Other Securit Complete if the organization a		orm 990. Part IV. line	e 11b. See Form 990, Part X, line
	(a) Description of security or cate (including name of security)	egory	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financia	I derivatives			
• •	held equity interests			
(3) Other	. ,			
(A)				
(B)				
(C)				
(D)			_	
(E)			-	
(F)			-	
(G) (LI)			-	
(H)	(h) more than 10 Ferran 2000 Part V and (P) line 10		-	
	(b) must equal Form 990, Part X, col. (B) line 12.			
Part VIII	Investments – Program Rela		orm 000 Part IV line	e 11c. See Form 990, Part X, line
	(a) Description of investmen		(b) Book value	(c) Method of valuation:
	(a) Description of investmen		(b) Book value	Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
<u> </u>	b) must equal Form 990, Part X, col. (B) line 13.)	>		
Part IX	Other Assets.	1/0/ 11 =		
Part IX			orm 990, Part IV, line	e 11d. See Form 990, Part X, line
		answered "Yes" on Fo	orm 990, Part IV, line	e 11d. See Form 990, Part X, line (b) Book value
(1)			orm 990, Part IV, line	
(1) (2)			orm 990, Part IV, line	
(1) (2) (3)			orm 990, Part IV, line	
(1) (2) (3) (4)			orm 990, Part IV, line	
(1) (2) (3) (4) (5)			orm 990, Part IV, line	
(1) (2) (3) (4) (5) (6)			orm 990, Part IV, line	
(1) (2) (3) (4) (5) (6) (7)			orm 990, Part IV, line	
(1) (2) (3) (4) (5) (6) (7) (8)			orm 990, Part IV, line	
(1) (2) (3) (4) (5) (6) (7) (8) (9)		(a) Description	orm 990, Part IV, line	
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Complete if the organization a	(a) Description	orm 990, Part IV, line	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Colu	mn (b) must equal Form 990, Part 2	(a) Description X, col. (B) line 15.)		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Colu	mn (b) must equal Form 990, Part 2	(a) Description X, col. (B) line 15.)		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Colu	Complete if the organization and the complete if the organization and the complete if the organization and line 25. (a) Description of liability	(a) Description X, col. (B) line 15.)		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columnation of the columnation of the columna	mn (b) must equal Form 990, Part 2 Other Liabilities. Complete if the organization a line 25. (a) Description of liability income taxes	(a) Description X, col. (B) line 15.)		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columnation of the columnation of the columna	Complete if the organization and the complete if the organization and the complete if the organization and line 25. (a) Description of liability	(a) Description X, col. (B) line 15.)		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal in (2) Street a (3)	mn (b) must equal Form 990, Part 2 Other Liabilities. Complete if the organization a line 25. (a) Description of liability income taxes	(a) Description X, col. (B) line 15.)		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal in (2) Street a (3) (4)	mn (b) must equal Form 990, Part 2 Other Liabilities. Complete if the organization a line 25. (a) Description of liability income taxes	(a) Description X, col. (B) line 15.)		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columnation of the columnation of the column	mn (b) must equal Form 990, Part 2 Other Liabilities. Complete if the organization a line 25. (a) Description of liability income taxes	(a) Description X, col. (B) line 15.)		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columna Part X 1. (1) Federal in (2) Street an (3) (4) (5) (6)	mn (b) must equal Form 990, Part 2 Other Liabilities. Complete if the organization a line 25. (a) Description of liability income taxes	(a) Description X, col. (B) line 15.)		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X) 1. (1) Federal in (2) Street a (3) (4) (5) (6) (7)	mn (b) must equal Form 990, Part 2 Other Liabilities. Complete if the organization a line 25. (a) Description of liability income taxes	(a) Description X, col. (B) line 15.)		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columnation of the columnation of the columna	mn (b) must equal Form 990, Part 2 Other Liabilities. Complete if the organization a line 25. (a) Description of liability income taxes	(a) Description X, col. (B) line 15.)		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columnation of the columnation of the columna	mn (b) must equal Form 990, Part 2 Other Liabilities. Complete if the organization a line 25. (a) Description of liability income taxes	(a) Description X, col. (B) line 15.) answered "Yes" on Fo		(b) Book value

Schedule D (Form 990) 2015 Page **4**

Part			Return.
	Complete if the organization answered "Yes" on Form 990, F		T
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	_
b	Donated services and use of facilities	2b	_
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)	L	
_C	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.			
	Complete if the organization answered "Yes" on Form 990, F		
1	· ·		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	_
b	Prior year adjustments	2b	_
C	Other losses	2c	_
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1	· · · · · · · · · · · · · · · · · · ·	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	4-	
a	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)		-
b	Add lines 4a and 4b		4c
с 5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line		5
_	XIII Supplemental Information.	0 10.9 1 1 1 1 1 1 1	<u> </u>
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number Name of the organization Walk-In Counseling Center 41-0983461 Form 990, Part VI, Section A, Line 8b - Committees of the Board of Directors do not keep minutes Form 990, Part VI, Section B, Line 11b - The 990 is reviewed by the Treasurer, Executive staff and Board of Directors prior to filing. Form 990, Part VI, Section B, Line 12c - Board members are required to sign a written re-commitment to the conflict of interest policy. To date, no instance of conflict has been identified. Form 990, Part VI, Section B, Line 15 - The Executive Director's compensation is reviewed and approved by independent persons utilizing comparability data and contemporaneous substantiation of the deliberation and decision. Form 990, Part VI, Section C, Line 19 - All documents are considered public and available to anyone who requests them. Form 990, Part XI, Line 9 - Rounding adjustment.